SENATE SUBSTITUTE AMENDMENT NO. _____ TO SENATE AMENDMENT NO.

	Offered by	_ of
	AmendSS/Senate Joint Resolution N	No. <u>39</u> , Page <u>5</u> , Section <u>36</u> , Line <u>28</u>
2	of said page, by striking all	of said line; and
3	Further amend said resol	lution and section, page 6, lines 1-4
4	of said page, by striking all of said lines and inserting in lieu	
5	thereof the following:	
6	"8. Nothing in this sec	ction shall be construed to create a
7	cause of action against a private employer by an employee for	
8	termination or other adverse	action related to such employee's
9	sincerely held religious beli	lef concerning marriage between two
. 0	persons of the same sex.".	

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